

MARSHALL PUBLIC SCHOOLS
Board of Education
Regular Meeting
Minutes
Board Room
April 21, 2021

The meeting was called to order by Debbie Frigo at 6:00 p.m. as duly posted under State Statutes §19.84(1)(2)(c).

Roll Call of the Board

Board of Education Present: Debbie Frigo, Mike Rateike, Bonnie Clayton, Staci Abrahamson, Paul Wehking, Eric Armstrong and Heather Herschleb.

Administration Present: Dan Grady, Bob Chady, Karla Sikora (remote), Randy Bartels (remote), and Eugene Syvrud (remote).

Approval of Agenda

A motion to approve the agenda as presented was made by Rateike and seconded by Armstrong Carried 7-0.

Proof of Giving Public Notice

A motion that public notice was provided to The Courier on April 16, 2021 was made by Herschleb and seconded by Abrahamson. Carried 7-0.

Consent Agenda

- A. Approval of receipts and expenditures: March
- B. Approval of minutes: March 17 & April 7
- C. Disposal of Property
- D. Approve Resignations/Retirements/Leave Requests
 - Yutzil Contrearras- ELC Paraprofessional
 - Suzanne Kuhlow- Middle School Special Education Paraprofessional- retirement
 - Myung Joo Shin- High School Math Teacher
- E. Offer Contracts/Letters of Employment
 - Tabled until 5/5/21 meeting

Motion by Abrahamson and seconded by Clayton to approve the consent agenda with the removal of Offer Contracts/Letters of Employment. Carried 7-0.

Reports

Legislative & Advocacy- No Report

Student Representative Report-

- Prom is May 15 at the Waterloo Fireman's Park Pavilion, theme is Mystique Garden
- MS/HS students started attending 4 days/week in person on April 20
- HOSA State
- Spring Sports starting
- MS Quiz Bowl
- Choir- Solo & Ensemble
 - 3 State qualifiers
- Choir Awards- May 19

- Science Olympiad State
- Forensics State

**District Leadership- No Report
Superintendent Report-**

- District COVID Dashboard
- Town Hall/Meet & Confer
 - Employee Handbook
 - Compensation Framework

New Business

Discuss and potential approval of 2021-2022 CESA 2 Annual Services Contract

Motion by Rateike and seconded Wehking to approve the 2021-2022 CESA 2 Annual Services Contract. Carried 7-0.

Discussion and potential approval of 2021-2022 JEDI Virtual School Consortium Agreement

Motion by Herschleb and seconded by Rateike to approve the 2021-2022 JEDI Virtual School Consortium Agreement. Carried 7-0.

Discussion and potential action regarding issuance of Preliminary Notice of Non-Renewal for identified staff

N/A

Discuss and potential action regarding using Federal ESSER funds for \$75 payout of up to three unused staff Personal Days

Motion by Clayton and seconded by Wehking to approve using Federal ESSER funds for \$75 payout of up to three unused staff Personal Days for the 2020-2021 school year. Carried 7-0.

Discuss and potential approval of the 2021-2022 MacBook purchases

Motion by Herschleb and seconded by Rateike to approve 2021-2022 MacBook purchases. Carried 7-0..

Discuss and potential approval of the 2021-2022 Wage and Salary Adjustments: Certified, Hourly, Salaried & Administration

Hourly Staff: Increasing starting wage to \$14/hour and adjusting all staff who are making under \$14/hour accordingly. Those making \$13.40/hour and higher were adjusted based on "step advancement." Most hourly staff will experience an hourly rate adjustment between \$0.39 and \$2.60/hour.

Certified Staff (94.58 FTE): \$700 increase plus an additional \$1,000 every 3 years, prorated for PT teachers.

Administration (8): \$1,334 increase and Salaried Support Staff (7.8)- \$844 increase, prorated for PT staff.

Motion by Rateike and seconded by Wehking to approve the 2021-2022 salary and wage adjustment recommendations as presented in the board materials be adopted and effective as of July 1, 2021. Carried 7-0.

Discuss and potential approval of the 2021-2022 Appendix B
N/A

Discuss and potential action regarding issuance of 2021-2022 Teacher Contracts

Motion by Wehking and seconded by Abrahamson to approve the issuance of teacher contracts for the 2021-2022 school year to the above referenced individuals as presented in the board materials. Carried 7-0.

Discuss and potential approval for the HS Vocal Music overnight retreat on October 8-9, 2021

Motion by Abrahamson and seconded by Herschleb to approve the HS Vocal Music overnight retreat on October 8-9, 2021. Carried 7-0.

Reminder: Review Policy #100 series

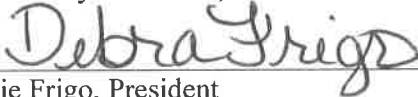
Discussion of future board agenda items

Adjournment

Motion to adjourn made by Wehking and seconded by Clayton. Carried on a voice vote 7-0.

Meeting adjourned at 7:20 p.m.

Respectfully submitted,



Debbie Frigo, President

